

# 2022

OFFICE OF PERSONNEL MANAGEMENT

## Federal Employee Viewpoint Survey

Empowering employees. Inspiring change.



### Annual Employee Survey (AES) Dashboard

Marine Mammal Commission

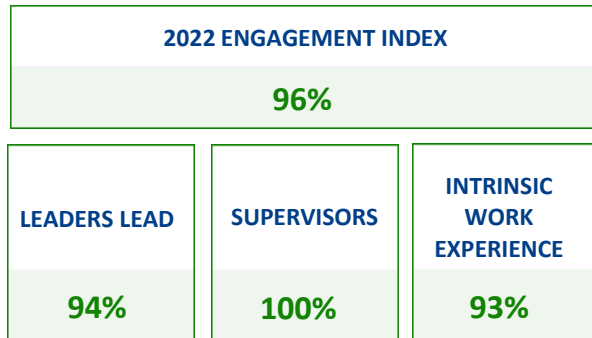
The Dashboard's percent positive and negative results only include items 1-89, excluding items 12, 15, and 34.

FIELD PERIOD	Jun 7 - Jul 22, 2022
SAMPLE OR CENSUS	CENSUS
NUMBER OF SURVEYS COMPLETED	11
NUMBER OF SURVEYS ADMINISTERED	13
RESPONSE RATE	84.6%

**86** items identified as **strengths** (65% positive or higher)

**0** items identified as **challenges** (35% negative or higher)

### Engagement Index Score



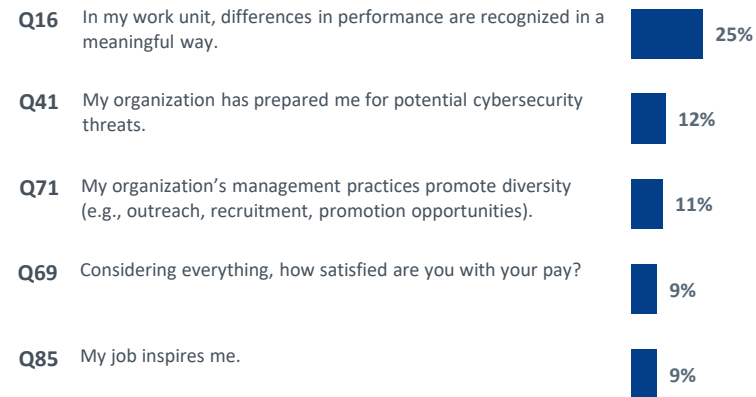
### Highest % Positive Items

Select: Highest % Positive



### Highest % Negative Items

Select: Highest % Negative



# 2022

OFFICE OF PERSONNEL MANAGEMENT

## Federal Employee Viewpoint Survey

Empowering employees. Inspiring change.



### Annual Employee Survey (AES) Dashboard

Marine Mammal Commission

The Dashboard's trending results only include items 1-8, 14, 16, 18-22, 35-37, 43-50, 52, 55-61, 65-70.

Select: Largest Increases since 2021

### Largest Increases in Percent Positive since 2021

10

items increased since 2021

	2019	2020	2021	2022	Percentage Point Change
Q44 I believe the results of this survey will be used to make my agency a better place to work.	92%	91%	75%	83%	+8
Q59 Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?	100%	93%	92%	100%	+8
Q1 I am given a real opportunity to improve my skills in my organization.	100%	93%	93%	100%	+7
Q2 I feel encouraged to come up with new and better ways of doing things.	100%	93%	93%	100%	+7
Q4 I know what is expected of me on the job.	100%	100%	93%	100%	+7

Select: Largest Decreases since 2021

### Largest Decreases in Percent Positive since 2021

22

items decreased since 2021

	2019	2020	2021	2022	Percentage Point Change
Q37 My organization is successful at accomplishing its mission.	100%	93%	93%	83%	-10
Q65 How satisfied are you with your involvement in decisions that affect your work?	92%	93%	93%	83%	-10
Q6 My talents are used well in the workplace.	92%	85%	92%	83%	-9
Q22 Employees in my work unit adapt to changing priorities.	--	100%	100%	91%	-9
Q56 My organization's senior leaders maintain high standards of honesty and integrity.	100%	100%	100%	91%	-9