MARINE MAMMAL COMMISSION

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT

29 CFR Sec 1614.704(a) – (c)	29 CFR Sec 1614.705 Comparative Da Previous Fiscal Year Data								
Complaint Activity	FY 2023 end of 1st Qtr	2022	2021	2020	2020 2019					
Number of Complaints Filed in FY 1614.704(a)	0	0	0	0	0	0				
Number of Complaints 1614.704(b)	0	0	0	0	0	0				
Repeat Filers 1614.704©	0	0	0	0	0	0				

29 CFR Sec 1614.704	1(d)	29 CF	R Sec 161 Previous	4.705 Cor 5 Fiscal Ye	-	e Data
Complaint by Basis	FY 2023 end of 1st Qtr	2022	2021	2020	2019	2018
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Age	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Data Not collected by Colo	or – Color in	cluded in b	asis "Race/	'Color"		

29 CFR Sec 1614.704	l(e)	29 CF	R Sec 161	4.705 Cou s Fiscal Ye		e Data
Complaints by Issue	FY 2023 end of 1st Qtr	2022	2021	2020	2019	2018
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment			•		•	
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

29 CFR Sec 1614.704(f)		705 Comparative Data iscal Year Data				
Processing Time " post the average		2023 end o	of 1st Qtr			
takes to complete each step of the p complaint that is pending during an fiscal year"	-	Number	Average Days			
Complaints pending (for	any length of time) during	ı fiscal year				
Average number of days in investigation stage	1614.704(f)(1)	0	0			
Average number of days in final action stage		0	0			
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	0			
Average number of days in Investigation Stage		0	0			
Average number of days in final action stage		0	0			
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	0			
Time in investigation Stage		0	0			
Time to issue Final Agency Action		0	0			

29 CFR Sec 1614.704	l(g)	29 CFR Sec 1614.705 Comparative Dat Previous Fiscal Year Data				
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY 2023 end of 1st Qtr	2022	2021	2020	2019	2018
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Total complaints withdrawn by complainants	0	0	0	0	0	0

29 CFR Sec 1614.70	4(h)		29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data									
Total Final Agency Actions Finding Discrimination	20 en	Y 23 d of Qtr	20	22	20	21	202	20	20	19	2018	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	

29 CFR Sec 1614.704(i)			29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data									ta
Findings of Discrimination Rendered by Basis	20 enc	FY 2023 end of 1st Qtr		2022		2021		2020		19	2018	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Non EEO	0		0		0		0		0		0	

29 CFR Sec 1614.70	4(j)		29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Issue	20 end 1st	FY 2023 end of 1st Qtr		2022 202			21 2020		2019		2018	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of	0		0		0		0		0		0	
Employment	_		-		-		-		_			
Time and Attendance	0	İ	0		0	1	0		0		0	
Training	0	İ	0		0	1	0		0		0	
Other	0		0		0		0		0		0	

29 CFR Sec 1614.704	4(k)	29 CFR Sec 1614.705 Comparative Dat Previous Fiscal Year Data					
Complaints Pending From Previous Fiscal Years by Status	FY 2023 end of 1st Qtr	2022	2019	2018			
Total Complaints from previous Fiscal Years 704(k)(1)	0	0	0	0	0	0	
Total Complaints 704(k)(2)	0	0	0	0	0	0	
Number complaints pendi	ng (as of 1	.2/31): 70)4(k)(3)				
Investigation	0	0	0	0	0	0	
ROI issued pending Complainant's action	0	0	0	0	0	0	
Hearing	0	0	0	0	0	0	
Final Agency Action	0	0	0	0	0	0	
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	

29 CFR Sec 1614.704	4(I)	29 CF	29 CFR Sec 1614.705 Comparative Dat Previous Fiscal Year Data					
Complaints Investigations	FY 2023 end of 1st Qtr	23 of 2022 2021 2020 2019						
Number Pending Completion of investigation	0	0	0	0	0	0		
Pending Investigations Over Required Time Frames	0	0	0	0	0	0		