

**MARINE MAMMAL COMMISSION**

**EQUAL EMPLOYMENT OPPORTUNITY DATA  
POSTED  
PURSUANT TO THE NO FEAR ACT**

<b>29 CFR Sec 1614.704(a) – (c)</b>		<b>29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaint Activity</b>	<b>FY 2026 end of 1st Qtr</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Number of Complaints Filed in FY 1614.704(a)	0	0	0	0	0	0
Number of Complaints 1614.704(b)	0	0	0	0	0	0
Repeat Filers 1614.704©	0	0	0	0	0	0

<b>29 CFR Sec 1614.704(d)</b>		<b>29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaint by Basis</b>	<b>FY 2026 end of 1st Qtr</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Age	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Data Not collected by Color – Color included in basis "Race/Color"						

29 CFR Sec 1614.704(e)		29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Issue	FY 2026 end of 1st Qtr	2025	2024	2023	2022	2021
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

29 CFR Sec 1614.704(f)		29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data	
Processing Time "... post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year ..."		2026 end of 1st Qtr	
		Number	Average Days
Complaints pending (for any length of time) during fiscal year			
Average number of days in investigation stage	1614.704(f)(1)	0	0
Average number of days in final action stage		0	0
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	0
Average number of days in Investigation Stage		0	0
Average number of days in final action stage		0	0
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	0
Time in investigation Stage		0	0
Time to issue Final Agency Action		0	0

29 CFR Sec 1614.704(g)		29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data				
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY 2026 end of 1st Qtr	2025	2024	2023	2022	2021
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Total complaints withdrawn by complainants	0	0	0	0	0	0

29 CFR Sec 1614.704(h)			29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data									
Total Final Agency Actions Finding Discrimination	FY 2026 end of 1st Qtr		2025		2024		2023		2022		2021	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	

29 CFR Sec 1614.704(i)			29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Basis	FY 2026 end of 1st Qtr		2025		2024		2023		2022		2021	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Non EEO	0		0		0		0		0		0	

29 CFR Sec 1614.704(j)			29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Issue	FY 2026 end of 1st Qtr		2025		2024		2023		2022		2021	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

29 CFR Sec 1614.704(k)		29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data				
Complaints Pending From Previous Fiscal Years by Status	FY 2026 end of 1st Qtr	2025	2024	2023	2022	2021
Total Complaints from previous Fiscal Years 704(k)(1)	0	0	0	0	0	0
Total Complaints 704(k)(2)	0	0	0	0	0	0
<b>Number complaints pending (as of 12/31): 704(k)(3)</b>						
Investigation	0	0	0	0	0	0
ROI issued pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

29 CFR Sec 1614.704(l)		29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data				
Complaints Investigations	FY 2026 end of 1st Qtr	2025	2024	2023	2022	2021
Number Pending Completion of investigation	0	0	0	0	0	0
Pending Investigations Over Required Time Frames	0	0	0	0	0	0